



WE ARE HIRING!

Job Title	RESIST (MilkTeaWave) Project Manager
Program	“RESIST State Repression and Violence in Southeast Asia”
Reports to	Executive Director
Start Date	August 1, 2022
Contract Duration	Initial Two Years contract including six months probationary
Salary and Benefits	Salary negotiable depending on skills set, experience and academic profile. Philippine statutory benefits plus HMO, insurance and others.
Job Location	Preferably Manila or Davao but open anywhere in the Southeast Asia region.

Deadline for Submission of Application: 18 July 2022; until 6:00pm Philippine time

JOB PURPOSE

The Initiatives for International Dialogue (IID) is seeking a motivated and dynamic peacebuilder and human rights advocate to fill the position of RESIST (MilkTeaWave) Project Manager.

The Project Manager will lead in ensuring effective management and the delivery of quality and appropriate project outputs under the Milk Tea Wave Project. The Project Manager will also provide leadership to translate into results the objectives of IID’s “RESIST” program and future component projects, in line and with due compliance with the prevailing rules, procedures, policies as well as internal control guidelines.

Although not required, background experience in future thinking, reimagining and co-creation, in collaborative learning and facilitation process, and in historicizing and storytelling will be advantageous.

The Project Manager will be based preferably in Manila or Davao City but open anywhere in the Southeast Asia, and will report directly to the Executive Director.

Overview of the Initiatives for International Dialogue

The Initiatives for International Dialogue (IID) is a regional advocacy and peacebuilding organization promoting south-south and people-to-people solidarity. We work on the themes of human security, democratization and right to self-determination in Southeast Asia particularly in Mindanao, Burma/Myanmar, South Thailand, Timor-Leste, West Papua and the region at-large.

IID's FOCUS THEMES for 2022-2026 are:

1. TRANSFORM Historical Resource- and Identity-based Injustice & Conflicts in Mindanao;
2. BUILD Inclusive Peace Processes and Participatory & Responsive Governance in the Philippines and Southeast Asia;
3. RESIST State Repression and Violence in Southeast Asia

BY BRIDGING peoples and communities – their and our learnings, experiences, struggles and expertise.

This position will also function as acting Coordinator of IID's work and program on "RESIST", which focuses on the objective to support key partners in the civil society, human rights and peace movements to engage repressive, securitized and militarized laws, policies and narratives, and to exact accountability among ASEAN entities and states/governments, with focus on civil society and movement actors working on the Mindanao and the Philippines, on Burma/Myanmar, and in Southeast Asia especially youth-led solidarity and protest movements therein.

MAIN DUTIES AND RESPONSIBILITIES

Overall In-charge in the accomplishment of program goals and its component projects

- Leads in the programming and implementation of activities and accomplishment of "RESIST" program goals and component project milestones, with focus on the Milk Tea Wave Project;
- Functions as IID focal point in relating to and supporting platforms such as Milk Tea Alliance-Friends of Myanmar, Burma Solidarity-Philippines, and Alisto! Citizens Monitoring.
- Liaises and forges partnership/coordination with partner hubs and communities, organizations, sub-recipients, offices, institutions and individuals who will be involved in project implementation – whether as co-implementers, participants, resource persons, and service delivery partners;
- Develops campaign strategies and lobby/advocacy agenda for engagement with relevant advocacy targets;
- Oversees all monitoring and evaluation efforts of the program and its component projects, including development and monitoring of project budgets, to track progress, assess risks, and facilitate adjustments, to ensure all expenditures are in compliance with IID and donor policies and regulations as well as within the program's budgets;
- Generates and ensures submission of periodic project updates and reports with supporting documents internally and to donors;
- Oversees project staff assigned;
- Coordinates with relevant Officers and Managers on relevant and intersecting concerns;
- Ensures quality program and project-related communication strategy and IEC materials development, production and dissemination (i.e. contribute to web and social media content, press releases and similar project articles, key promotional collaterals);
- Represents the program in key related activities and functions and/or represent IID as designated by the Executive Director;
- Provides leadership in developing and implementing program and project innovations, and contributes in resource mobilization and partnership building efforts for the program and its component projects.

REQUIRED JOB QUALIFICATIONS AND SKILLS

ESSENTIAL:

- Practical experience in executing tasks similar to those described above. Minimum 3 years' experience at senior management level working in the field of peacebuilding, human rights or development with NGOs or CSOs – including work with local and community organizations.
- Broad knowledge of conflict and peace processes in Mindanao/Philippines and Southeast Asia; and understanding of peacebuilding, conflict transformation and human rights discourse.
- Possess strong networks within the Philippines and Southeast Asia. Proven experience working with movements; demonstrated track record of accountability to partners, members and constituencies; and ability to cultivate existing and new partner relations.
- Master's Degree or equivalent experience in peace and conflict studies, human rights, development studies, social sciences, law or other relevant fields.
- Demonstrated ability to work independently and manage a diverse, multicultural team. Proven ability to work with efficiency and flexibility while maintaining a harmonious workplace.
- Demonstrated track record of flexibility. Ability to react and adapt quickly to unexpected changes, and ready to anticipate problems and provide creative solutions and meet deadlines in challenging situations. Flexibility must also be applied to work in multicultural teams, respecting cultural, religious, national and gender diversity.
- Demonstrated experience with financial management, budgeting and oversight, as well as donor compliance and reporting requirements and thorough understanding of donor regulatory environments.

DESIRABLE:

- Background experience in future thinking, reimagining and co-creation, in collaborative learning and facilitation process, and in historicizing and storytelling.
- Proficiency in any other language in Mindanao particularly in the Bangsamoro Autonomous Region on Muslim Mindanao (BARMM), or in Southeast Asia.
- Keen understanding of local, national and regional dynamics and sensitivities.
- Experience engaging with governments, multilateral organizations (such as the ASEAN and the UN), donors, media and other policymakers.
- Adept in digital communications campaigns, strategies and platforms, including Facebook, Twitter and others.

APPLICATION PROCEDURE:

Interested candidates are requested to submit a cover letter, CV, and three contact details of references in English. Only complete applications will be reviewed. We will not be able to notify all applicants unless they are chosen for an interview. Shortlisted candidates may be requested to submit a writing sample.

Please email your application to: gus.miclat@iidnet.org with the subject heading **“Application: Project Manager (MTW)”**.

